

## **POLICY COMMITTEE MINUTES**

**August 18, 2020**

The Policy Committee met on Tuesday, August 18, 2020, at 4:00 p.m. at the ASC office and via Zoom videoconference.

The meeting was called to order at 7:03 a.m.

Present: Tracy Weiner, Chair; Jackelyn Cadard, Michael Krugman, Janna Hoppe, Kathy Mahay, Kevin Russell, Jason Suchy, Fanny Vlahos, Kyle Winter, and Melissa Jerves (non-member/secretary).

Absent: Jill Samonte, Roy Anderson, Hamad Sheikh, Erin Menet, Jayne Yudzentis

### **Review of June and August 2020 PRESS Plus Updates**

The committee reviewed the following policies in the two latest PRESS updates:

- 2:220 School Board Meeting Procedure
  - adds language regarding physical presence of quorum and participation by audio/video during a disaster declaration
  - checklist for documenting OMA requirements
- 2:260 Uniform Grievance Procedure\*\*\*
  - changes align with new policy 2:265
- 2:265 Title IX Sexual Harassment Grievance Procedure (new policy)\*\*\*
  - defines sexual harassment under Title IX
  - provides a specific grievance process for these claims
  - Title IX Coordinator is same as Non-Discrimination Coordinator
  - Committee recommends no live hearing during grievance process
  - Committee recommends adopting preponderance of evidence as standard of proof
- 7:345 Use of Educational Technologies; Student Data Privacy and Security (new policy)
  - Policy drafted to comply with Student Online Personal Protection Act (SOPPA)
  - Committee recommends not designating a specific Privacy Officer (default is Superintendent or designee)
- 5:10 Equal Employment Opportunity and Minority Recruitment\*\*\*
  - adds language to align with Title IX
- 5:20 Workplace Harassment Prohibited\*\*\*
  - adds language to align with Title IX
- 5:100 Staff Development Program\*\*\*
  - adds Title IX training requirements
- 5:220 Substitute Teachers
  - extends number of days retired teachers can substitute
- 5:330 Sick Days, Vacation, Holidays and Leaves
  - adds reference to Election Day as school holiday

- 7:10 Equal Educational Opportunities\*\*\*
  - adds language to align with Title IX
  - committee recommends incorporating ISBE language regarding gender identity
- 7:20 Harassment of Students Prohibited\*\*\*
  - adds language to align with Title IX
- 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment\*\*\*
  - adds language to align with Title IX
- 7:185 Teen Dating Violence Prohibited\*\*\*
  - adds language to align with Title IX
- 7:190 Student Behavior\*\*\*
  - adds language that prohibits isolated time out, time out, and physical restraint being used as disciplinary or punitive measure
- 7:340 Student Records
  - adds language to align with new policy 7:345
- 4:180 Pandemic Preparedness; Management; and Recovery (rewritten)\*\*\*
  - expands policy to address additional issues that arose during COVID-19 pandemic

The committee recommended that the starred policies be presented to the Board for immediate adoption at the August 24, 2020 Special Meeting/Budget Workshop. The remainder can wait until the next regular meeting on September 14, 2020.

#### **Public Comment**

No additional comments were made at this time.

#### **Adjournment**

Michael Krugman moved and Fanny Vlahos seconded the motion to adjourn. The meeting was adjourned at 8:25 a.m.